



**DP Seals Ltd.**

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## Health & Safety Policy

In line with the purpose and context of DP Seals Limited and its strategic direction, the company is concerned for the health, safety and welfare of all persons performing work or work-related activities that are under our control and will fulfil its obligations and comply with the Health and Safety at Work Act and applicable legal and regulatory requirements.

The company is committed to the elimination of hazards and reduction of OH&S risks and will as far as is reasonably practicable, provide and maintain premises and systems of work which do not involve risk to health and safety, prevent work related injury and/or ill health and which is satisfactory regarding the facilities and arrangements for the welfare of staff at work.

The Company will provide adequate information, instruction, training, and supervision in the use of plant machinery and equipment and is committed to implement a process for employee participation.

It is the duty of all employees to conform to the Company Policy and Safety Codes of Practice and to accept and carry out their responsibilities.

All employees should contribute towards making the work areas as safe as possible; all work methods should be periodically appraised to ensure that the safest practical methods are adopted.

The Directors give full backing to this policy and will support those who are involved in carrying it out.

The above Policy Statement is supported by Health and Safety objectives with the aim of continual improvement in occupational health and safety management and performance subject to periodic review to ensure continuing suitability.

The Policy must be understood, implemented, and maintained by all staff.

The Health and Safety Policy shall be made available to all interested parties.

**Approved by:** Shane Murphy - Managing Director

**Signed:**

A handwritten signature in black ink, appearing to read 'Shane Murphy', written over a light blue circular background.

**Dated:** 12.02.2025