

DP Seals Ltd.

Unit 6, Dawkins Road Poole, Dorset BH15 4JY

Tel: +44 (0)1202 674671 Email: info@dpseals.com Web: dpseals.com

Health & Safety Policy

In line with the purpose and context of DP Seals Limited and its strategic direction, the company is concerned for the health, safety and welfare of all persons performing work or work-related activities that are under our control and will fulfil its obligations and comply with the Health and Safety at Work Act and applicable legal and regulatory requirements.

The company is committed to the elimination of hazards and reduction of OH&S risks and will as far as is reasonably practicable, provide and maintain premises and systems of work which do not involve risk to the health and safety, prevent work related injury and/or ill health and which is satisfactory as regards facilities and arrangements for the welfare of staff at work.

The company will provide such information, instruction, training and supervision as is reasonably practicable and necessary to safeguard the health and safety of members of the staff, visitors and customers and is committed to consultation with and participation of employees.

The company will provide adequate information, instruction, training and supervision in the use of plant, machinery and equipment and is committed to implement a process for employee participation.

It is the duty of all employees to confirm to the Company Policy and Safety Codes of Practice and to accept and carry out their responsibilities.

All employees should contribute towards making the work areas as safe as possible; all work methods should be periodically appraised to ensure that the safest practical methods are adopted.

The Directors give full backing to this policy statement and will support those who are involved in carrying it out.

The above policy is supported by health and safety objectives with the aim of continual improvement in occupational health and safety management and performance and subject to periodic review to ensure continuing suitability.

The policy must be understood, implemented and maintained by all staff.

The Health and Safety Policy shall be made aware to all interested parties.

Approved by: A Piper - Managing Director

Signed:

Dated: 10th February 2020



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Environmental Policy Statement

In line with the purpose and context of DP Seals Limited and its strategic direction, the company is committed to the concept of reducing to a minimum any actions that have an adverse effect on the environment. It supports this commitment by operating an environmental management system to the requirements of ISO 14001.

In conducting its business, it aims to prevent pollution; fulfil its compliance obligations; and to save natural resources by operating in the most environmentally efficient and friendly way and by recycling and reusing where practical.

This commitment extends to all areas of its business. It further aims to continually improve and enhance its environmental performance to safeguard the quality of the environment, both locally and globally.

Legislation and regulations - All applicable legislation and regulations are adhered to always and it is DP Seals Ltd policy to keep up to date and implement the requirements of all new environment legislation.

Management responsibilities - The directors and managers are responsible, both individually and collectively for communicating to all employees the environmental needs of the company and for implementing the environmental policy.

Local requirements - It is the aim of D P Seals Ltd, irrespective of any regulations or legislation to be a good neighbour and to reduce to an absolute minimum any environmental problems.

Review of environmental policy, objectives and targets - Objectives and targets are set and along with the policy, are regularly reviewed by means of environmental auditing, non-conformance control and management review processes.

Communication - This policy is supported by environmental objectives and subject to periodic review to ensure continuing suitability. This policy must be understood, implemented and maintained by all staff.

The environmental policy shall be made available to interested parties.

Approved by: A Piper - Managing Director

Signed:

Dated: 10th February 2020